RECORD OF THE PROCEEDINGS OF THE PUBLIC HEARING ON THE PROPOSED BUDGETS OF THE PAGOSA FIRE PROTECTION DISTRICT AND THE FIREMEN'S PENSION FUND AND THE REGULAR MEETING OF THE PAGOSA FIRE PROTECTION DISTRICT BOARD OF DIRECTORS AND A SPECIAL MEETING OF THE PAGOSA FIRE PROTECTION FIREMEN'S PENSION FUND BOARD OF TRUSTEES

November 10, 2015

A meeting of the Pagosa Fire Protection District Board of Directors and the Firemen's Pension Fund Board of Trustees was held on Tuesday, November 10, 2015, in the training room at Station #1, 191 N. Pagosa Blvd., Pagosa Springs, Colorado.

1. The meeting was called to order by Vice-Chairman Thompson. The following directors were present: Ken Rogers, David Blake, Jason Webb, Don Peterson and Ron Maez. Chairman Lattin was not in attendance due to family matters.

Staff Present: Captain Gilbert, Captain Montoya and Firefighter Calavan

- 2. Assistant District Manager Brinkmann announced that she would be recording the meeting for administrative purposes only and after the minutes were typed, the recording would be deleted. The sole purpose of the recording is to aid in the accuracy of motions made. She stated the tape recorder being used has a limited amount of recording time and could not be uploaded to a computer.
- 3. Vice-Chairman Thompson opened the public hearing for comments on the proposed budgets of the Fire District. There were no members of the public present for the hearing. The Public Hearing on the proposed budgets was closed at 6:35 p.m.

Board of Trustees

- 1. Vice-Chairman Thompson called to order the general meeting of the Firemen's Pension Fund. The minutes of the October 13, 2015, were approved on a motion by Ken Rogers, second by David Blake and passed.
- 2. **Review of the 2016 Pension Fund Budget**: Trustee Maez inquired about the administrative cost. Blake suggested contacting Paul Barker, Consulting Actuary, asking him to reiterate his talking points concerning the administrative fees and the projected earnings prior to calling Wells Fargo. Chief Bower will contact Paul Barker.
- Ron Maez resigned effective November 10, 2015. He stated he had other political aspirations that he
 would like to pursue. He stated he would like to know the answers to the above questions. A motion to
 approve Trustee Maez' resignation was made by David Blake, second by Ken Rogers and passed
 unanimously.
- 4. There being no further business the meeting adjourned at 6:42 p.m.

Board of Directors

- 1. Vice-Chairman Thompson called to order the general meeting of the Pagosa Fire Protection District. The minutes of the October 13, 2015, were approved on a motion by Ken Rogers, second by David Blake and passed.
- Vice-Chairman Thompson introduced Brad Cochennet, CEO, Pagosa Springs Medical Center. Mr. Cochennet briefed the board on the history and the current and future needs of the Hospital District. He requested that the board consider waiving impact fees of \$17,000. He stated approval to waive the fee would constitute an investment in infrastructure and diversifying economic development of the town. John Thompson asked how the monies could be used if the request was not waived. Chief Bower explained the use of impact fees. A motion to waive the impact fees was made by David Blake, second by Ken Rogers and passed. Jason Webb abstained from voting due to an employer/employee conflict.

3. Review of the 2016 General Fund Budget:

Ken Rogers asked if the general property tax was actual or an estimate. Chief Bower explained it was actual year-to-date and that the final figures would be received around December 2nd.

David Blake expressed his concerns over vehicle replacement. Chief Bower explained the process of vehicle replacement by lease purchase procedures, capital reserves and bond issues to the Board.

David Blake inquired if there would be merit raises for employees this year. Chief Bower replied there would be a cost of living increase only. She explained that the attorney notifies her every year of what the cost of living increase will be and she took the middle-of-the-road figure. Blake asked if the cost of living raise would be comparable to other county departments. Chief Bower responded they would be lower than other county departments.

The communications budget was discussed. Captain Montoya was present to explain that Federal regulations were changing and all radios purchased would be fully compliant. He informed the Board that communication equipment prices have gone up due to the new Federal regulations. He stated he had a 3 to 5 year plan; however, some equipment would need to be purchased within this next year.

David Blake asked Chief Bower her thoughts on a seasonal wildland crew. Chief Bower explained the Colorado Division of Fire Safety might have another grant cycle in January. She stated expenditures needed to be looked at. Brinkmann announced if they were planning on hiring a seasonal wildland crew, the seasonal status needed to be reinstated through the Department of Labor and that it would take some time to get approval.

Chief Bower stated she has asked Firefighter Calavan to keep an eye on the water usage every month. Calavan explained that T&T Enterprises came and fixed a water leak. He believes the meter is bad and has asked Pagosa Area Water to come and look into it.

David Blake stated that according to the general fund we will get through the 2016. Chief Bower assured the Board that we would make it every year; however, expenditures needed to be watched closely.

4. Other Business:

David Blake announced his frustrations with the election result. He stated the Fire District needed a special meeting in order to sort through all the detail and get a plan of action. The election was discussed at length, each staff member commenting on what they thought the shortfalls were and how it could be improved. Jason Webb stated LeRoy Lattin and Assistant Chief Larson needed to be in attendance for future election discussions.

Chief Bower handed out correspondence from Mark Carlson, T. Charles Wilson Insurance Service, and Linda Glesne, Collins Cockrel & Cole, concerning the Intergovernmental Agreement (IGA) between Upper San Juan Hospital District and Pagosa Fire Protection District. Both parties advised against approving the use of the Fire District's vehicles. Jason Webb stated he would need to review the other parts of the IGA and would set a meeting up with Randy to discuss fire standby.

Chief Bower will check the calendar to see if the date for the next board meeting will be December 8th.

5. There being no further business, the meeting was adjourned at 8:30 p.m.

Respectfully Submitted,

DISTRICT SEAL

Kenneth W. Rogers Secretary/Treasurer